

M O T I O N

The upcoming 2026 FIFA World Cup and 2028 Olympic and Paralympic Games represent a period of heightened economic activity for Los Angeles. However, such rapid expansion often heightens the risk of human trafficking. These major sporting events drive intense demand across various sectors, including construction, hospitality, transportation, security, and janitorial services. This environment creates significant vulnerabilities for workers—particularly migrant and low-wage laborers—who may face fraud, coercion, wage theft, document confiscation, or debt bondage.

Research indicates that the accelerated timelines and complex subcontracting chains inherent in these events often weaken oversight and accountability. Historically, every major international sporting event over the last decade, including the 2022 Qatar World Cup and the Tokyo 2020 Olympics, has faced documented labor trafficking or forced labor concerns. Labor trafficking and exploitation constitute the primary, documented risks associated with major sporting events, and while the importance of addressing sex trafficking remains critical, it is vital to ensure that resources are also effectively directed toward these prevalent labor-related vulnerabilities. Proactive prevention is therefore essential to ensure that Los Angeles maintains its commitment to human rights and worker protections during these global showcases.

Over the past several years, there have been vague commitments and inadequate human rights plans that disproportionately place the financial, logistic, and enforcement obligations upon local municipalities and community-based organizations. Despite the global scale of these projects, LA28 and FIFA have not provided the necessary guidance, organizational structure, or dedicated resources to establish a comprehensive, enforceable plan that can proactively address the documented risks associated with mega-sporting events. This lack of centralized leadership and funding from the organizing bodies leaves the City of Los Angeles and its local partners to navigate complex issues like labor trafficking, wage theft, and worker exploitation without sufficient support or a unified strategic framework.

The City of Los Angeles is currently negotiating an Enhanced City Resources Master Agreement (ECRMA) with the Los Angeles Organizing Committee for the Olympic and Paralympic Games 2028 (LA28). Ongoing ECRMA negotiations present an opportunity for the City to include costs around human rights protections to prevent human trafficking in the finalized agreement.

I THEREFORE MOVE that the City Council instruct the Chief Legislative Analyst (CLA), in coordination with the Bureau of Contract Administration (BCA), the City Administrative Officer (CAO), the City Attorney, and any other relevant departments to report within 30 days on the following:


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1. Recommendations to prevent and address human trafficking related to major sporting events, specifically regarding the World Cup and Olympic & Paralympic Games, that include but are not limited to the following components:
 - a. Comprehensive outreach and public awareness campaign;
 - b. Independent audits of sporting event contracts;
 - c. Increased enforcement of worker protections and for posting notices and other labor protections required under Los Angeles Municipal Code, Chapter V, Article 9, Section 59.00 (“Notices Related to Slavery and Human Trafficking”) which mandates posting on human trafficking for 13 types of businesses;
 - d. Coordination of MOUs and a public health plan with other jurisdictions to coordinate efforts preventing human trafficking during major sporting events, including the 2026 FIFA World Cup and 2028 Olympic & Paralympic Games;
 - e. Expansion of hotline staffing, multilingual triage capabilities, and specialized referral pathways; and
 - f. How existing City posting, training, procurement, and labor enforcement mechanisms can be fully and proactively implemented and itemize the additional funding and resources needed by the city to take these actions in preparation for the 2026 FIFA World Cup and the 2028 Olympic and Paralympic Games to prevent trafficking and exploitation.
2. Resources needed - including funding, City staffing, and contractual services - to effectuate the increased enforcement of human trafficking prevention around the 2026 FIFA World Cup and 2028 Olympic & Paralympic Games.

I FURTHER MOVE that the City Council instruct the City Administrative Officer (CAO), to identify any available funding to implement any of the recommendations and necessary resources identified by the Chief Legislative Analyst (CLA).

I FURTHER MOVE that the City Council instruct the City Administrative Officer (CAO) and Chief Legislative Analyst (CLA) to engage with LA28 and FIFA to ensure the full recovery of costs incurred by the City, pursuant to the existing contractual agreements with LA28 which stipulate that the organizing bodies—and not the City of Los Angeles—bear the financial responsibility for any additional public-service costs associated with the Games.

PRESENTED BY:


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SECONDED BY:


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ORIGINAL